



Soroptimist International Sacramento Newsletter November 2020

SIS Mission: *To provide women and girls with access to the education and training they need to achieve economic empowerment.*

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President’s Corner Jennifer Willis

While reflecting on my *Unity Dreams* theme and thinking of the world today, I remembered my childhood. My parents used to tell my siblings and me that we were “Ambassadors” and should represent our family to the best of our ability. I shared this concept with my children and hope to share it with my grandchildren. That led me to express gratitude for my family and SIS.

I am very grateful for the many wonderful SIS members and those I’ve met through Soroptimist organizations who are so willing to focus on our Vision (women and girls have the resources and opportunities to reach their full potential and live their dreams) and Mission (to provide women and girls with access to the

education and training they need to achieve economic empowerment).

I appreciate Phyllis Hayashi and Nilda Valmores who oversee our exemplary *Dream It Be It* program. In October, I was honored and privileged to co-lead one *DIBI* module with Minisha Trivedi, a new young member who brought energy, thoughtfulness, and a bit of fun for all participants.



Three members recently experienced family losses or major challenges yet continue to chair SIS committees and contribute their tremendous talents and services – Nancy Wolford Landers (Membership), Sally Day (Public Affairs) and Regena Boyland (Laws and

Regulations). Let us keep them in our prayers.

One week before the pandemic lockdown, thanks to the leadership of Rosalie Gladden and immediate past president Elizabeth Payette, our *Crab Fiesta* fundraiser doubled our previously successful results and enriched our club's already sound finances, blessed with endowment funds so capably managed by Mary Kobane. While we will not open a See's candy store this year, our members' reflected generosity in our Random Acts of Kindness.

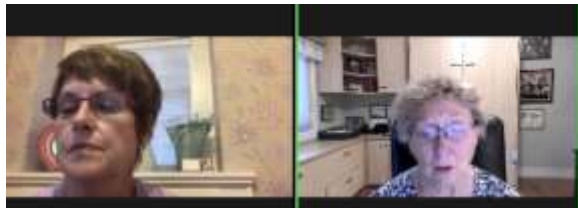
I am grateful SIS members Idelle Claypool, and Sarah Lee were elected to Sierra Nevada Region's Board as District 3 Director and

Secretary and that they continue to contribute their time and talents to SIS, sharing a more global perspective. I also appreciate the dedication, cooperation, and flexibility SIS Board members display. I appreciate and thank each SIS member for your caring, resilience, and support. As we go into November, we will hopefully know our next U.S. President, move towards national unity, stay healthy and thrive. I encourage us all to engage with each other as much as we can and look forward to "seeing" you at our Zoom meetings! Happy Thanksgiving!

Gratefully,
President Jennifer Willis

My Sister's House **By Nilda Valmores**

My Sister's House is so thankful to our Soroptimists Club for its support. In September, our Soroptimist Club served as a shelter sponsor helping cover 1 month of shelter rent which provides nightly housing for 6 women and children in crisis.



And above is a picture of Mary and Nancy in action during one of My Sister's House Women to Work session featuring our Money Matters Curriculum. This year, due to covid, Money Matters and My Sister's House Women to Work Program have to be conducted via zoom. My Sister's House clients (domestic violence and human trafficking survivors) appreciated all the info.



SIS Dream It, Be It Program Still Going Strong! **Submitted by Phyllis Hayashi, Co-Chair SIS DIBI Program**

As we continue to deal with the restrictions set forth due to COVID-19, Soroptimist International of Sacramento continues on with their mission to support women and girls through presentation of the Dream It, Be It curriculum via Zoom sessions. Our partnership with Sacramento Academic and Vocational Academy in Sacramento (SAVA) continues to remain strong and our outreach

to students this year by introducing the DIBI program online has proven to address student needs.

Thank you to the members of the SIS Dream It, Be It Committee and President Jennifer Willis for your time, dedication and passion for this call of service to the students at SAVA. Because we are conducting our sessions online, we also have had the pleasure of enrollment of two students from SIMS school within the Gateway Community Charters District.

We have also had the pleasure of Soroptimist International of Greater Sacramento joining us to shadow each DIBI session. They will take what they have learned and hopefully be in a position to launch a program of their own in the coming year. We are grateful to this club for their desire to learn, participate and partner with our club in serving the young women within the community.

The next presentation is Session #5 facilitated by SIS member, Kathleen Platz on the topic of Turning Failure Into Success (11/5), Session 6 – Balancing Your Stress (11/19/20) – presented by SIS member, Glorian Martinelli and ending the session with Putting Dreams Into Action (12/10/20) where we will also celebrate the completion of the DIBI curriculum.

Spring Semester, our club will gear up in presenting the Money Matters Curriculum coordinated by Nancy WOLFORD-LANDERS and the Money Matters Committee. At the conclusion of the Money Matters program, we will continue our extended DIBI sessions of Career Exploration. We are always looking for new facilitators who wish to share about their professional career with the students. If you're interest in learning more, please reach out to us. In the past we have covered careers in pharmacy, nursing, medical doctor,

Certified Registered Nurse Anesthetist (CRNA), Emergency Medical Technician (EMT), law enforcement, counseling, social work, real estate, loan originator officer, restaurant service and ownership/management, cosmetology and more!

We welcome members to be part of this important work. If you have questions or wish to observe or participate, please reach out to either Phyllis Hayashi - PhyllisHayashiSIS@gmail.com, Nilda Valmores - nildamsh@gmail.com or Nancy-Wolford Landers - odlizzie@surewest.net. It truly is rewarding to witness the growth of these students and support their desire to move toward their higher education after graduating from SAVA.

Living in Germany

By Wendy Haydon-Schneider

Hello all! I am a Soroptimist sister of yours, living in Germany. My name is Wendy Haydon in the US and is Wendy Haydon-Schneider in Germany. I learned of Soroptimists at an event for a different organization, back in 2009. It was a flyer for Bingo being held by one of the Sacramento Soroptimist clubs.....so I googled Soroptimist and then contacted a local Soroptimist and then joined our club that year! I loved being a local and involved member through 2014....that's when I moved to Germany, to be with the man I love (his name is Werner Schneider and we've been married since January 2015!!)....we met on a transatlantic cruise in 2013! I ended my club membership with SIS, Inc. in 2014 when I moved. Then I rejoined in 2017 after unsuccessful attempts at joining Soroptimist clubs in Mainz and Wiesbaden, Germany....more on that another time! I love being able to participate in our club's events from afar. You all are awesome!



It was suggested to me that maybe club members would like to know something about living in a foreign country..... or about my experiences.....so I thought I would write a few articles about my life here. This one is the first. I hope you enjoy it.

When I moved to Germany in May 2014, I closed up my home in Sacramento, and left everything there. I had thought maybe we would live part-time in Germany, part-time in the US, and that we would use my timeshare 'somewhere'. But as time went on, I realized we had no desire to live in the US, and that hotel rooms everywhere outside of the US were less expensive than exchanging my timeshare! So I sold the timeshare in 2017, and in 2019, I sold my home, donated my car, and gave away, donated, and sold nearly all of my belongings. That was a very emotional undertaking for me. What I kept is in a rented storage unit in Sacramento, with a plan to ship it here in 2021, if circumstances allow that.

I have lived here in Germany 6+ years. It was tough at first, living in a country where I didn't speak the language and knew only one person. I was at a fest (i.e., festival, they were

very common, and fun, hopefully they will resume sometime) a few months after moving here, and was speaking to an American who had lived here for 17 years and he told me the first 6 months would be my hardest. Boy, was he right! Being here with Werner has made it worthwhile! We teach each other about our customs and foods, and he is very patient as I ask, even now, so many questions each day.

I expected that English would be spoken here by more people. I learned otherwise. I think that it is in more international cities like Frankfurt. My husband, Werner does not speak English and most people in the city where we lived (Mainz – population 219,000, a university town and is the capital city of the state of Rhineland Palatinate) do not speak English. When I had first met Werner in 2013, I took some German courses through the Sacramento Turn Verein. I am thankful I did that. Living with a native German speaker and using Google Translate have been lifesavers, although Google Translate is not always correct. I was required to speak/read/write at the level of German A1.2 when I was first attempting to stay in Germany beyond the 3 months limit (along with demonstrating that I had medical insurance and a job). The German classes that I took in Sacramento in



2013 taught me enough to pass the German A1.1 test, so I needed to take just one German class at that time, I bought international medical insurance, and I was looking for a job, having quit my environmental planner consulting job in Sacramento when I moved.

I was unemployable on the German economy - because my German was not strong enough

to communicate in the business world (writing, reading, speaking) and I was too old (I was 54 – very tough to be over 50 and get a job here). I applied to dozens of jobs; I attempted to pick jobs where I thought maybe they would need an English speaker, to no

avail. It was a very distressing time. I needed to show proof of employment to the German officials within a certain time limit, and was feeling that stress.

I then started applying for US Government jobs in Wiesbaden, a short 9-mile drive from our apartment in Mainz, and also in Kaiserslautern, although that was less preferable due to being a 1-hour drive away. I learned that it is impossible to get a decent paying US government job here, even with Bachelors and Masters degrees and 27 years' experience. I met some nice Americans through a German-American Stammtisch Group that we joined so that I would have some people to speak English with. The man I met worked in an environmental group within the US Army Corps of Engineers in Wiesbaden, and he arranged for me to have a tour of their building and have an interview with his boss. I thought, wow, that would be a cool job!! Well, his boss told me I was about 9th down in priority to ever get a job through the federal government. Why, you ask? Because I was not already a US government employee seeking a transfer, I was not a military spouse or child of military service member, I was not retired military, I was not disabled (military or civilian), I was not a veteran....the list went on. I applied to about 90 jobs with no luck.

I ended up getting part-time low-paying jobs (starting out at \$8.25/hr, topping out at \$10.10/hour nearly 4 years later). I worked at the restaurant that is part of a bowling alley and conference center and also at a bar, both on a US Army post in Wiesbaden. I loved the restaurant work, loved working with food and serving the military and their families. It overworked my arm though, so I retired in October 2018. I love being a retiree!!

Working for the military gave me SOFA status – SOFA stands for Status of Forces Agreement, and it is a protection for military members, their spouses and children, and civilians working for the military outside of the US. With that ID card, I could cross country borders and then re-enter Germany, show the card and tell them I work for the US military, and no questions were asked, I was allowed to enter the country. Since I retired in October

2018, I lost that protection (regardless of the fact that I was married to a German), and was told that, in order for me to remain in Germany indefinitely, I needed to speak/read/write at the level of German B1 and also pass a German Integration Course test. In November 2018, I was given a Visa in my passport that was good for 3 years. In my next article, I'll explain my German school experience!

I have done a lot of international travel, but traveling and living abroad are two different things. It's a different culture here; there was much to get used to and there are so many things here that I embrace willingly!

It is so much less commercial here than in the US. There are no Hallmark cards for every occasion (in fact, I rarely see cards given), there are no silly holidays for nearly everything every day of the year. I've not heard of a baby shower or wedding shower being held. Black Friday and Halloween trick-or-treating are relatively recent traditions brought here by the US military families.....

People wear what they want to, regardless of body type, and it doesn't matter if clothes match or not. People seem to be less judgmental and more accepting of other cultures.

Birthdays are very important to Germans.....oh my gosh, don't wish them a day early or a day late, wish them Happy Birthday on the exact day!

Grocery stores close at between 8 p.m. and 10 p.m. on weekdays, they close earlier than that on Saturdays, and nearly everything is closed on Sundays (except some restaurants) to allow for family time (I love this, just plan ahead!!). Many businesses (not big stores) close daily at lunch time too, to allow employees their break – so plan your errands accordingly. I don't recall the exact number of holidays per year, but there are many! Everything is closed then. Vacations: 6 weeks a year, paid.

People are formal in their greetings; elders decide if you speak formally or informally to them. Most people do not greet strangers out

in public. I say hello or wave to everyone and some people give me a strange look. One time, when we were walking through the park, I said 'good morning' to a man walking toward us. He replied in return, then after we passed, he stopped and turned around and he asked if we knew each other. My husband replied, 'no, my wife says hello to everyone'!

Punctuality is a must. People will let you know if you do something incorrect, and they are very straightforward about speaking about personal stuff, including age, weight, and health conditions. At a party a couple of months after arriving here, one lady asked me where I was from. Upon hearing 'California', she was astounded and asked, 'why are you HERE'? Well, I thought to myself, it certainly is not for money (because I was not finding a job)... and I replied the truth, which stopped her in her tracks.....I said, 'I am here for love' and I looked at Werner.

People are not modest. Walking around letting everything hang out while at the sauna is normal. It is actually very freeing....although I admit I prefer to wear my robe while sauntering around.

I have learned that we, Americans, express ourselves regularly in ways that do not translate to German in a meaningful way. Some examples are: Germans do not 'take' photos, they 'make' photos. They do not 'blow' their nose, they 'clean' their nose, they do not 'take a bath', they 'bathe'.....the list goes on. That is why the names of some American movies and TV shows were changed when released in Germany....for example, the TV show 'Murder She Wrote' is called 'Mord ist Ihr Hobby' (Murder is her Hobby'). Yes, American TV movies and shows from the 60s, 70s, 80s, and 90s are all shown here now!

My German is much better than it was 6 years ago, but I still make people laugh, I still make mistakes! It will always be so. I speak German with an American accent and that is always a conversation starter, being asked where I am from, because I clearly do not have a German accent. I am trying, and by trying I am learning, and creating conversations with people who may otherwise never have

spoken to me.

What's going on now in Germany, relative to COVID-19? From November 2-30, we are on a partial lockdown. That means that throughout Germany, cinemas, theaters, gyms, pools, and saunas are closed. Restaurants and bars are closed except for takeout. Social gatherings are limited to two households with a maximum of 10 people. Large events are cancelled and no crowds are allowed at sports events. Non-essential travel is strongly discouraged. Schools and daycare centers are open, and visits to nursing homes are allowed. Shops and salons are open, with strict hygiene rules and limits on the number of customers. Church services and protests are permitted.

We will get through this. Until next time!!

Old Sacramento Schoolhouse Submitted by Janet Galliani

The Schoolhouse is now in the Red Tier of quarantine, which means that it can be open on a limited basis (no more than 25% capacity – about 10 people), masks required, regular sanitizing. We have no plans to open what used to be regular hours, but hope to welcome visitors between noon and 3PM beginning October 30. That's when the big wheel opens in from of the Rio City Cafe. Waterfront Park also hosts some musical entertainment and visitors are encouraged to bring the food they pick up from local cafes to enjoy dining on the grass.



But being closed during tourist season and no student field trips eliminates the only source of income for the Schoolhouse. And that has worked well since 1977. But just because the Schoolhouse is closed doesn't mean there are no expenses.

The Schoolhouse has always been all volunteer, and is a 501(c)3 non-profit corporation. There are still some expenses: insurance, utilities, maintenance, that must be covered. The swings are always in use, roses are in bloom and visitors write on the blackboard. One of the tour companies that has brought school groups on field trips is designing a virtual lesson preview to provide to schools so that when the time comes, field trips will return.

We (SIS) have supported the Schoolhouse probably since the beginning and have always been on the board. I am asking that we support them still by giving what you can. Please send whatever you feel comfortable donating to Suzanne Hicklin: 5325 Ridgefield Avenue, Carmichael 95608. She is the current President. Make your check out to the Old Sacramento Schoolhouse.

Thank you.

Guest Speaker – November 20 Edna Shoemaker

Join Soroptimist of Sacramento and see featured speaker Edna Shoemaker, educator, facilitator, and coach with an interactive writing presentation on Facebook Live

Streaming at the November 20, 2020, 11:30 a.m. club meeting at <https://www.facebook.com/SacSoroptimist/>.

Edna Shoemaker has been a public school educator for over thirty years, working in Sacramento K-12 schools and community college. Her love of teaching has focused on supporting literacy at all levels, with a special emphasis on writing. This has led her to support other educators as teachers of writing, especially through leading them in first seeing themselves as writers. Edna's belief that everyone is a writer - and that writing is a fundamental civil and human right - shapes the work she does as teacher, facilitator, and coach.

No one should miss this interesting and enlightening presentation on November 20th at the online Soroptimist of Sacramento meeting, starting at 11:30 a.m.

Soroptimist International of Sacramento was established in Sacramento in 1923 and is part of a world-wide federation of volunteer service clubs whose mission is to provide women and girls with access to the education and training they need to achieve economic empowerment. girls with access to the education and training they need to achieve economic empowerment,

Aunt Bonnie-Looks back on

BACKS

By Bonnie Coleman

For the past several days Aunt Bonnie has been alternately working her fingers to nubbins and sitting in her chair eating aspirin and groaning about what went so wrong, so suddenly.

Granted she hasn't been a whirlwind of activity during this time of house arrest but groceries have come and gone, messes have been made and cleaned up, the pussycat has been fed and loved, and life has continued,

although in a miasma of ennui, despair and boredom. So what happened?

Looking back over the past week or so I did all the usual things but with a stronger sense of timeliness. A glass jumped off the kitchen counter when no one was in there so I swept the floor several times lest we cut our bare feet (kitty and I exchanged suspicious glances but I swear neither of us was in the kitchen - pre-Halloween weirdness?) The change of seasons required packing up boxes of the Summer stuff to store in the garage and boxes of Winter garb to bring in, clean, and store away. Then there was the usual chores of changing the linens, wash, dry fold and put away; preparing food, wash, dry, chop, cook, and clean up...you know the drill. All the usual chores with a more sense of urgency.

Then I studied the common factors in all these little domestic chores. All of them, except perhaps cleaning the chandeliers (which I didn't do) require the worker to lean forward about 15 degrees and hold it there for the duration. Yes, all those posture exercises we have done have absolutely nothing to do with what housekeepers have to do all day, every day. Vacuuming,

sweeping, standing at the sink, standing over the stove, folding stuff you washed, making messes or cleaning them up, they all require this odd semi-stoop, as if we're all de-evolving back to our ape-like foremothers. If

one haven't been in training at least five hours a day for two or three months like a good pioneer wife, one's back will rebel. Or collapse, however you experience it.

I hate to bring up problems for which I have no solutions to offer but in this case I have nothing. Delegating just puts the problem on someone else's back. Stopping altogether will put you in the nut-house one way or another, and a Roomba solves only a little part of the

dilemma. Continuing the work five hours a day, every day...well really, who calls that a solution? Whoever said that doing housework properly will kill you was right - dead right.



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Year-end planning: 2020 changes and your end-of-year checklist

Among its countless impacts, the coronavirus pandemic led to the passage of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which brought investors a number of changes to deal with this year. In addition, investors are seeing changes in 2020 that were created by the Setting Every Community Up for Retirement (SECURE) Act, which was signed late in 2019. Because of these acts, investors have new issues to consider for the remainder of 2020, including:

CARES Act

- **Retirement Plan Distributions**

What changed: Required minimum distributions (RMDs) are waived for 2020 from certain qualified retirement plans (QRPs), such as 401(k) and 403(b) plans, and IRAs, including Inherited IRAs, and 2019 RMDs not taken in 2019 with a required beginning date of April 1, 2020.

Next steps: Although you're not required to take an RMD in 2020, you may want to take it anyway.

- If you believe you are in a lower tax bracket now than you expect to be in the future, a current distribution may result in long-term tax savings.
- Distributions you take now will reduce your year-end balance, which could decrease the amount you have to distribute in future RMDs.
- If you do not need the cash flow, consider converting the distribution to a Roth IRA to take advantage of the possibility for tax-free growth.

Consider the amount of income you expect over the next 5-10 years. Are there times when it might be lower or

higher? It may be beneficial to take retirement plan distributions in these lower-income, lower-tax-bracket years to capture some tax savings.

- **Charitable Contributions**

What changed: If you're unable to itemize deductions, you will be allowed a charitable deduction of up to \$300 for this year (2020). If you can itemize, the adjusted gross income (AGI) limitation is waived, letting you offset more of your taxable income. These provisions apply only to cash contributions and not to contributions to donor advised funds or other supporting organizations.

Next steps: If you're charitably inclined and itemize your deductions, you may want to increase your cash gifts to offset Roth IRA conversion income or significant capital gains from the sale of a concentrated position (a large holding in a single investment) or real estate.

- **Coronavirus related Distributions (CRD) from Retirement Accounts**

What's new: Qualified individuals of any age can take up to \$100,000 from IRAs and QRPs. These distributions are exempt from the 10% additional tax for early or pre-59 ½ distribution and not subject to the 20% withholding requirements for qualified retirement plans. A qualified individual is someone who is diagnosed or their spouse or dependent is diagnosed with the virus SARS-COV-2 or coronavirus disease (COVID-19) by a test approved by the Centers for Disease Control and Prevention. Or they experience adverse financial consequences due to one or more of the following factors: being quarantined, furloughed, laid off, having work hours reduced, unable to work due to lack of child care due to SARS-CoV-2 or COVID-19, closing or reduced hours of business owned or operated by the individual due to COVID-19, or other factors as determined by the Treasury

Secretary. Keep in mind these distributions will be taxable evenly over three years beginning with this year and if you want, you may repay the distributions within three years.

Next steps: If you're eligible and considering taking distributions, consult your financial advisor about the potential impact on your long-term plans.

SECURE Act

- **Traditional IRA Contribution Age Limit Removed**

What changed: Starting in 2020, you can contribute to a Traditional IRA no matter your age as long as you or your spouse, if filing jointly, have earned income. You have until April 15, 2021, to make a 2020 contribution, which could be deductible.

Next steps: If you are age 70½ or older consult your financial advisor and tax advisor to determine if additional contributions make sense for your investment strategy.

- **Inherited IRA**

What changed: If you inherit an IRA as a non-spouse beneficiary, and the IRA holder died on or after January 1, 2020 your options are limited. Most non-spouse beneficiaries and qualified look-through trusts will be considered a Designated Beneficiary (DB) and the account must be emptied by the end of the 10th calendar year following the year of death of the IRA owner or plan participant. Eligible Designated Beneficiaries (EDB), which are a spouse, children of the account owner who have not reached the age of majority (yet to be defined), chronically ill or disabled individuals, or individuals not more than 10 years younger, the same age, or older than the IRA owner will still be able to take advantage of the stretch IRA strategy. Stretching an IRA refers to the ability to take RMDs over the beneficiary's

single life expectancy (using the term-certain calculation method) rather than over the life expectancy of the original IRA owner.

Next steps: If you inherit an IRA this year, check with your financial advisor to determine if this change might affect your distribution requirements and strategy. And if you have included an IRA in your estate plan for others to inherit after your death, check with your attorney to determine the possible impact on your estate planning strategy.

Submitted by:

**Mary Kobane
First Vice President
Wells Fargo Advisors
916-443-4493**

Officers 2020-2021

President – Jennifer Willis
1st VP (co-VP) – Phyllis McMaster
Moist and Cathy Diepenbrock
2nd VP – Karen Smith
Treasurer – Kathy Platz
Asst Treasurer – Alice Jarboe
Secretary – Mary Anne Selvage

Board of Directors 2020-2021

Mary Locke
Paula Wright

Parliamentarian - Regena Boyland

Board Action Items

- Membership application – Maria Trejo

SOROPTIMIST OFFER SCHOLARSHIPS (SOS)

- Pat Canterbury

November Soroptimists



Regena Boyland
Corrinne Joe
Jennifer Willis
Nilda Valmores
Phyllis Johnson

November 6
November 11
November 18
November 22
November 24



SOROPTIMIST®
Investing in Dreams

**Please join us by Zoom/Phone for the November 6th Business Meeting. Please click on this link to join: <https://rb.gy/trqbwq>
Meeting ID: 961 4882 9724 Passcode: SIS
Phone +1 669-900-6833 Passcode 069531
Call Karen Smith at (916) 390-0095, if you have problems getting in.**

Following is the Agenda link, which includes all item attachments: <https://rb.gy/ng9cyz>

Thank you for your membership, interest, and support; take care and stay safe!

With warm regards,

Jennifer

**President Jennifer L. Willis
(916) 539-1730**

SIS Calendar 2020-2021

March 20, 2020 - December 30, 2020

To protect our members and guests, and to comply with social distancing mandates during the Coronavirus outbreak, no in-person meetings or events will be held until further notice. Board meetings will continue by Zoom/conference call. Members will be emailed meeting times and contacts.

BOARD MEETING

November 03, 2020 - 6:00 pm - 7:00 pm

Soroptimist International of Sacramento Board typically meets the Tuesday before the first Friday of each month by Zoom/phone.

SOROPTIMIST INTERNATIONAL OF SACRAMENTO BUSINESS MEETING

November 06, 2020 - 11:30 am - 12:30 pm

Soroptimist International of Sacramento Business Meeting by Zoom/Phone

SOROPTIMIST INTERNATIONAL OF SACRAMENTO SPEAKER MEETING

November 20, 2020 - 11:30 am - 12:30 pm

Soroptimist International of Sacramento Speaker Meeting by Zoom/Phone

BOARD MEETING

December 01, 2020 - 6:00 pm - 7:00 pm

Soroptimist International of Sacramento Board typically meets the Tuesday before the first Friday of each month by Zoom/phone.

SOROPTIMIST INTERNATIONAL OF SACRAMENTO BUSINESS MEETING

December 04, 2020 - 11:30 am - 12:30 pm

Soroptimist International of Sacramento Business Meeting by Zoom/Phone

SOROPTIMIST INTERNATIONAL OF SACRAMENTO SPEAKER MEETING

December 18, 2020 - 11:30 am - 12:30 pm

Soroptimist International of Sacramento Speaker Meeting by Zoom/Phone